

# Why is Social Media Important?

- In the US, we spend 906 million hours/month on social networks
- 74% of adults online use social media
- Community, unbiased, builds trust





## Communication Has Changed

# Social media allows...

- Immediacy
- Access
- Connection
- Research







### The Culture of Your Team

- Teams are using social media in personal lives
- 89% of those younger than 29
- 1-in-5 work from home at least one day/ week
- Managing virtual Zteams is a major challenge





# Social Media Can Help...

• Improve communications within the team and with project stakeholders.





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- Improve communications within the team and with project stakeholders.
- Increase team collaboration





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- Build community, and enhance team bonding
- Solve problems faster
- Spread the word about your project
- Create a fun work environment





#### The Plan for Today

- 1. Internal Benefits: Helps your project run more smoothly & efficiently
- 2. External Benefits: Spread the word about your project (marketing)
- Added Benefits for you:
  Advancing your career in
  Project Management





# Social Media makes Project Management Easier



# Using Social Media can Improve

- Communication
- Collaboration
- Team bonding, engagement
- Efficiency (save time, minimize costs)
- Documentation of best practices



#### Communication

- Leads to project failure one third of the time
- Compromises the budget half the time
- Communication is the key to project success
- Traditional meetings no longer happen in the office (virtual teams, different locations)





# PM Needs to Collect & Share:

- Project specs, changes, status
- Problems that arise & solutions
- Milestones & accomplishments



- Better communicate your goals to your team
- Receive the feedback you need to manage the team
- Give everyone access to the most up to date information
- Ensure that everyone on the team is clear on assignments













# Collaboration

- Timely feedback reduces project risk
- Minimize cost & maximize time
- Predisposition to using these channels works in your favor





- Establish an open forum for discussion
- Connect parties easily, reducing costs
- Create collaboration with your stakeholders, build their confidence, and give them an emotional stake in the project.













#### Engagement

- PMs who don't make their team feel invested risk losing their motivation
- Studies show non-work related bantering improves morale
- Improving morale improves productivity (just as much as feeling invested in a project does)





- Put faces to names for team members
- Connect telecommuters to the in-office team professionally & emotionally
- Allow team members to show personality, so everyone knows the people not just the colleagues













#### Efficiency

- Successful PMs avoid wasting time, minimize costs and look for ways to be more productive
- Teams in different areas need 24/7 access to information
- Using social tools cuts project management cost by 15-20%





- Maintain communication with team members & stakeholders across the globe
- Deliver messages quickly, in written, video or picture format
- Facilitate constant, real time interaction
- Save money on meetings & travel













#### **Document Best Practices**

- Project efficiency improves when lessons are tracked and recorded
- Keeping a journal of problems & solutions can help with future challenges





- Track progress and recognize achievements
- Train new hires quickly
- Encourage the team to stay updated on the project plan
- Share best practices & feedback















# How to Implement a Social Media Strategy for your Project

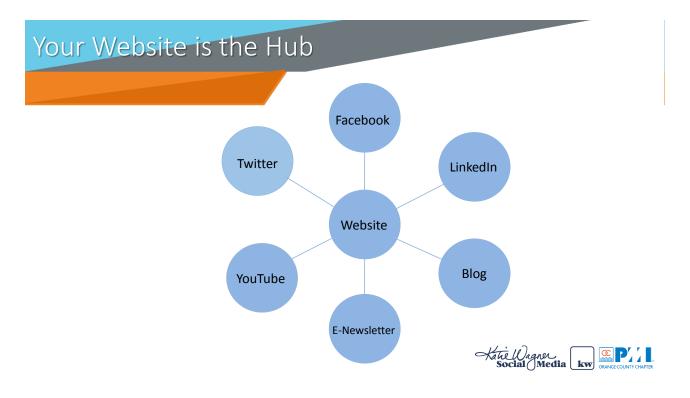


# Push vs. Pull



- Traditional Media
- Interrupt your audience
- Squeeze your message into programming
- Social Media
- Draw people into your business
- Create programming on your own channel





# Tools for the Consumer

 60% of research about a product or service takes place before interacting with the company





# Tools for the Consumer

• 37% of evaluations about a company stem from conversations on social media





#### Social Media Strategy

- Define your audience
- Set your goals
- Choose platforms to use
- Determine brand voice & messaging
- Decide who will execute
- Identify metrics, how will you measure















# Benefits for You as a Project Manager



# Benefits for You:

- Networking
- Advanced knowledge pool
- Personal Branding















#### Have A Plan

- No winging it
- You need a strategy
- Stay organized





#### Start Small

- Incorporate one channel to start
- Grow when you're ready
- Consistency is key







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Be farless. Get social.





